

Professional Technical / Vocational Trainer Certification



**Effective
On the Job Training**

The Know-How

Aim of the Program

To equip the engineers with the skills necessary to conduct and foster the on-the-job technical training sessions in the workplace



First Training Program Learning, Training & Development

- **Module #1**
 - Adult Learning Style

- **Module #2**
 - The Training methods and applications

- **Module #3**
 - Learning Levels and acquired supervision for each Level

- **Module #4**
 - Improving Performance through Coaching (Praising & Giving Feedback)

Second Training Program On the Job Training Techniques

- **Module #1**
 - Designing & Structuring the On-the-job Training

- **Module #2**
 - Effective Technical Preparation

- **Module #3**
 - The German Methods to transfer the Technical Skills Faster and Effectively

- **Module #4**
 - Training & Troubleshooting